Metropolitan Development and Housing Agency

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James E. Harbison Executive Director

September 4, 2020

Mailing Address: P. O. Box 846 Nashville, TN 37202

Mr. Bill Purcell, Board Chair Frost Brown & Todd, LLC 150 Third Avenue South, Ste. 1900 Nashville, TN 37201

Dear Commissioner Purcell:

I have been honored to serve as the Metropolitan Development and Housing Agency's Fifth Executive Director, which has allowed me to work alongside the extraordinary men and women of the Agency to provide safe and affordable housing to Nashville's low income residents and to help develop our neighborhoods and communities.

I am proud of the progress we have made to give Nashville's low income citizens a better chance to improve their lives: placing the Agency on a rock solid financial foundation, completing the largest transfer of land to MDHA from the U. S. Department of Housing and Urban Development in HUD's history, and making the Envision concept of remediating concentrated poverty through mixed income development a reality. I am also very thankful for the many partners who have helped us: HUD, the Tennessee Housing and Development Agency, our many non-profit partners, our colleagues in Metropolitan Nashville government, and most importantly, our residents.

Since 1938, MDHA has provided federally subsidized affordable quality housing to hundreds of thousands of residents, and helped the city grow and develop. This Agency is well-positioned to continue to serve Davidson County for decades to come. MDHA is financially strong, has been consistently ranked as a top performing agency by the U.S. Department of Housing and Urban Development, and has a superb team who serve residents with compassion and care.

With all of this in mind, I believe the time is right for me to step down from my position. To that end and pursuant to my employment contract, please consider this letter my three month written notice to resign. The end date for my tenure is December 4th, 2020, a date that should allow sufficient time for me to assist the Agency as it determines a successor.

I thank you, our other Commissioners, and your predecessors, for the trust and confidence you have placed in me and will work to ease this transition during the coming weeks. I look forward to cheering on MDHA as you continue to create quality affordable housing opportunities, support neighborhoods, strengthen communities and help build a greater Nashville.

Sincerely,

James E. Harbison Executive Director