## METROPOLITAN DEVELOPMENT AND HOUSING AGENCY (MDHA) HUMAN RESOURCES DIVISION EMPLOYMENT OPPORTUNITY MDHA is a non-profit, public agency serving Nashville and Davidson County. Its mission is to create affordable housing opportunities for Nashvillians, nurture our neighborhoods and build a greater downtown. All persons desiring to be considered for available positions should submit a resume and application to: METROPOLITAN DEVELOPMENT AND HOUSING AGENCY HUMAN RESOURCES DIVISION 701 South Sixth Street, P.O. Box 846 Nashville, Tennessee 37202 Fax - (615) 780-7019 www.Nashville-MDHA.org Personnel@Nashville-MDHA.org All applicants will be required to submit an Agency application regardless of whether a resume' is submitted or not. MDHA application is available at www.Nashville-MDHA.org. Upon reviewing all applications submitted for job openings, the Human Resources Office will notify those applicants who are selected

for personal interviews. Applicants selected for a position must successfully pass a pre-hire physical examination and drug screen in order to be hired. MDHA is certified by the State of Tennessee as a Drug-Free Workplace. THE METROPOLITAN DEVELOPMENT AND HOUSING AGENCY IS AN EQUAL OPPORTUNITY EMPLOYER AND HIRES REGARDLESS OF RACE, COLOR, NATIONAL ORIGIN, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, AGE, RELIGION, DISABILITY, GENETIC INFORMATION OR ANY OTHER LEGALLY PROTECTED STATUS. THE METROPOLITAN DEVELOPMENT AND HOUSING AGENCY IS ACCEPTING APPLICATIONS FOR THE FOLLOWING

> POSITION: MAINTENANCE SUPERVISOR SALARY: \$43,332-\$56,335

JOB OBJECTIVE: Under the direct supervision of the Property Manager, is responsible for supervising and managing the overall

**<u>REQUIREMENTS</u>**: High school diploma and one (1) year of additional education plus three (3) years of supervisory experience in building maintenance and construction.

Candidates with accreditation earned in foreign institutes are encouraged to apply

## **ESSENTIAL JOB DUTIES:**

maintenance operation of a public housing property.

POSITION:

- Insures the curb appeal and safety of the property each day;
- Schedules work order requests according to maintenance priorities and procedures;
- Insures prompt preparation of vacant units for occupancy;
- Hires and trains maintenance staff and insures work performance meets required standards;
- Performs quality control inspection of work performed in units; plans and coordinates inspections and the repair of units for "high performance" on the property PHAS; reviews apartment maintenance charges and insures appropriate charges are processed;
- Supervises the maintenance staff in compliance with the agency personnel policies;
- Assists Property Manager with move-ins, move-outs, evictions, and annual inspections;
- Performs general maintenance duties including but not limited to: electrical repair, plumbing repair, carpentry, pest control, painting, grounds care, replacement and/or repair of fixtures, appliances, flooring, locks and systems;
- Purchases supplies and maintains a current inventory according to operations budget;
- Insures just-in-time inventory of equipment and service with cost-effective buying in compliance with the agency procurement policies;
- Documents and keeps accurate records of work performed in apartments, building exteriors and grounds; schedules and supervises the work assignment of the maintenance staff and contractors and insures completion of work performed;
- Insures compliance with federal, state and local laws and regulations; schedules and assures preventative maintenance has been performed on all apartments;
- Assists Property Manager in development of a property maintenance plan and capital fund spending;
- Conducts periodic safety meetings with maintenance staff;
- Schedules and participates in emergency scheduling for evenings, weekends and holidays;
- Prepares fiscal and management reports;
- Approves all maintenance purchases and processes according to fiscal policies;
- Assists property manager in procurement purchases and vendor information

**EQUIPMENT USED:** General office equipment, computer; automobile, maintenance tools and equipment.

SUPERVISION EXERCISED: Supervise the work of a maintenance crew and asset support staff.

<u>ABILITIES REQUIRED:</u> Knowledge of the principals and practices of public housing and federal, state and local laws and regulations governing housing operations; knowledge of general accounting, budgeting and procurement policies and practices; ability to make good decisions; ability to maintain courteous communications with residents; ability to establish working relationships with property managers, service partners and low income residents; excellent computer skills; knowledge of tools, materials, methods and practices used in the maintenance and repair of buildings and structures; knowledge of building systems and operations; detail oriented and ability to handle multiple tasks; ability to plan and supervise the work of others; ability to perform skilled work in HVAC, plumbing, carpentry, painting, masonry, appliance repair and electrical systems; knowledge of pest control; ability to communicate verbally and in writing; willingness, mental and physical ability to perform the duties involved in this classification. Ability to perform work with or without an accommodation that requires sitting, standing, and walking, dexterity of hands and clarity of vision, speech and hearing and powers of observation; other physical duties as required.

LICENSES REQUIRED: Valid Tennessee driver's license and Pesticide Certification (C07) required within one year.

## LAST DATE FOR ACCEPTING APPLICATIONS

